



# 2017 SALARY SURVEY

HEALTH ECONOMICS / MARKET ACCESS /  
HEALTH INFOMATICS

ON *Q*

RECRUITMENT

*Scientific Technical Medical*

# REMARKS

**N:** number of observations recorded for each category.

## Page 3:

**Total Remuneration** – includes base salary, superannuation, car/car allowance and any other benefits, but excludes bonus and commission.

**Summary of Total Remuneration by Job Title:** a summary of the total salary package for each job title.

**Bonus by Job Title:** the average reported bonus by contributor.

**Median** – In instances where there are less than 3 data points, only the median has been used.

## Calculations

- The data has been presented 1st Quartile, Median and 3rd Quartile, using Microsoft Excel Quartile.exc formula.
- In instances where there are less than 3 data points, only the median has been shown.

## Page 4:

**Summary of Total Remuneration by Industry:** a summary of the total salary package by individual industry sector, for each job title.

## Reference Key:

**n** = The number of observations recorded for each category

**Total Remuneration** = Includes base salary, superannuation, car/car allowance and any other benefits + FBT (excludes bonus and commission)

Please refer to the All Industry data whenever there are less than 3 data points for a specific industry



# HEALTH ECONOMICS / MARKET ACCESS / HEALTH INFOMATICS SECTOR (n = 44)

## Total Remuneration (excludes Bonus)

		All Industry 2017	Average Bonuses 2017	All Industry 2016
Biostatistician	n	3		
	1st quartile			
	Median	\$96,000		
	3rd quartile			
Health Economics / Market Access Associate	n	3		7
	1st quartile	\$57,000		\$85,000
	Median	\$83,500		\$125,000
	3rd quartile	\$111,000		\$137,000
Health Economics Analyst	n	4		7
	1st quartile	\$83,875		\$85,000
	Median	\$98,000		\$91,500
	3rd quartile	\$106,500		\$137,000
Senior Health Economics / Market Access Associate	n	6		8
	1st quartile	\$96,000		\$121,500
	Median	\$120,000		\$145,500
	3rd quartile	\$161,000		\$181,750

		All Industry 2017	Average Bonuses 2017	All Industry 2016
Analyst	n	5		
	1st quartile	\$67,500		
	Median	\$90,000		
	3rd quartile	\$96,500		
Manager Analytics	n	2		
	1st quartile			
	Median	\$122,500		
	3rd quartile			
Health Economics / Market Access Manager	n	15		15
	1st quartile	\$150,000		\$149,000
	Median	\$198,000		\$182,000
	3rd quartile	\$220,000		\$220,000
Director of Health Economics / Market Access / Reimbursement / Pricing & Reimbursement	n	6		8
	1st quartile	\$256,000		\$212,500
	Median	\$315,000		\$245,000
	3rd quartile	\$350,000		\$347,500

# HEALTH ECONOMICS / MARKET ACCESS / HEALTH INFOMATICS SECTOR (n = 44)

Total Remuneration (excludes Bonus)

		Pharmaceuticals – Ethical (prescription)	Medical Devices	Consulting Services	Research Institute/NFP/ Hospital/ Academia	Healthtech (Health Analytics, Data Informatics)	HealthCare	Manufacturing	Other
Biostatistician	n			1	2				
	1st quartile								
	Median			\$70,000	\$101,500				
	3rd quartile								
Health Economics / Market Access Associate	n	1	1			1			
	1st quartile								
	Median	\$111,000	\$83,500			\$57,000			
	3rd quartile								
Health Economics Analyst	n			1	2				1
	1st quartile								
	Median			\$91,000	\$93,250				\$107,000
	3rd quartile								
Senior Health Economics / Market Access Associate	n	4	1	1					
	1st quartile	\$103,500							
	Median	\$136,500	\$90,000	\$120,000					
	3rd quartile	\$177,000							
Analyst	n	1				3	1		
	1st quartile					\$70,000			
	Median	\$65,000				\$90,000	\$94,000		
	3rd quartile					\$99,000			
Manager Analytics	n	1			1				
	1st quartile								
	Median	\$120,000			\$125,000				
	3rd quartile								
Health Economics / Market Access Manager	n	8	3	3				1	
	1st quartile	\$192,500	\$129,000	\$130,000					
	Median	\$215,000	\$150,000	\$150,000				\$198,000	
	3rd quartile	\$235,000	\$280,000	\$158,000					
Director of Health Economics / Market Access / Reimbursement / Pricing & Reimbursement	n	5	1						
	1st quartile	\$232,000							
	Median	\$330,000	\$300,000						
	3rd quartile	\$350,000							