

REMARKS



N: number of observations recorded for each category.

Page 3:

Total Remuneration - includes base salary, superannuation, car/car allowance and any other benefits, but excludes bonus and commission.

Summary of Total Remuneration by Job Title: a summary of the total salary package for each job title.

Bonus by Job Title: the average reported bonus by contributor.

Median – In instances where there are less than 3 data points, only the median has been used.

Calculations

- The data has been presented 1st Quartile, Median and 3rd Quartile, using Microsoft Excel Quartile.exc formula.
- In instances where there are less than 3 data points, only the median has been shown.

Page 4:

Summary of Total Remuneration by Industry: a summary of the total salary package by individual industry sector, for each job title.

Reference Key:

n = The number of observations recorded for each category

Total Remuneration = Includes base salary, superannuation, car/car allowance and any other benefits + FBT (excludes bonus and commission)

Please refer to the All Industry data whenever there are less than 3 data points for a specific industry

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ALLIED HEALTH SECTOR (n = 27)

Total Remuneration (excludes Bonus)

		All Industry 2017	Average Bonuses 2017	All Industry 2016
Physiotherapist	n	2		4
	1st quartile			\$65,375
	Median	\$74,500		\$66,500
	3rd quartile			\$100,750
Sonographer	n	4		
	1st quartile	\$55,000		
	Median	\$74,250		
	3rd quartile	\$117,125		
Diagnostic Radiographer	n	2		
	1st quartile			
	Median	\$68,000		
	3rd quartile			
Allied Health Manager	n	11	3	19
	1st quartile	\$78,000		\$72,000
	Median	\$91,000	\$11,000	\$81,250
	3rd quartile	\$110,000		\$100,000
General Manager, Allied Health Service	n	8	4	16
	1st quartile	\$66,250		\$56,000
	Median	\$74,250	\$31,725	\$70,000
	3rd quartile	\$104,250		\$103,000



ALLIED HEALTH SECTOR (n = 27)



Total Remuneration (excludes Bonus)

		HealthCare	Pharmaceuticals – Ethical (prescription)	Pharmaceuticals – OTC & Consumer Healthcare	Laboratory Services	Research Institute/NFP/ Hospital/ Academia	Diagnostics, Life Sciences & Biotechnology	Complementary Medicines	Healthtech (Health Analytics, Data Informatics)	Other
Physiotherapist	n	1	1							
	1st quartile									
	Median	\$69,000	\$80,000							
	3rd quartile									
Sonographer	n	3								1
	1st quartile	\$55,000								
	Median	\$55,000								\$125,000
	3rd quartile	\$93,500								
Diagnostic Radiographer	n	2								
	1st quartile									10.00
	Median	\$68,000								
	3rd quartile									
Allied Health Manager	n	4	1	1	2				1	2
	1st quartile	\$88,750								
	Median	\$100,000	\$64,000	\$55,000	\$108,000				\$104,000	\$94,000
	3rd quartile	\$118,000								
General Manager, Allied Health Service	n	2	2	1		1	1	1		
	1st quartile									
	Median	\$69,000	\$76,750	\$70,000		\$113,000	\$55,500	\$120,000		
	3rd quartile									