

2016 Salary and Job Satisfaction Survey



Laboratory Sector (n = 139)

Summary of Total Remuneration by Industry

		All Industry 2016	All Industry 2015	Research Institute/NFP/Hospital/Academia	Laboratory Services	FMCG, Food & Beverage	Manufacturing	Diagnostics, Life Sciences & Biotechnology	Pharmaceuticals - Ethical (prescription)	Animal Health	Pharmaceuticals - OTC & Consumer Healthcare	Medical Devices	Complementary Medicines	Consulting Services	Clinical Research Organisation
Laboratory Assistant	n	23	20	12	4	2	1	2					1		1
	1st quartile	\$55,000	\$55,000	\$55,000	\$55,000										
	Median	\$57,000	\$60,500	\$66,250	\$55,000	\$55,000	\$55,000	\$82,750					\$55,000		\$62,500
	3rd quartile	\$73,000	\$64,875	\$83,500	\$66,250										
Chemist	n	22	24	6	9		2		2	2	1				
	1st quartile	\$55,000	\$55,000	\$69,500	\$55,000										
	Median	\$66,000	\$60,000	\$70,000	\$55,000		\$61,000		\$65,750	\$61,000	\$75,000				
	3rd quartile	\$70,000	\$69,500	\$90,375	\$67,500										
Senior Chemist	n	7	10				1	2	3			1			
	1st quartile	\$82,500	\$72,500												
	Median	\$92,000	\$83,750				\$93,000	\$90,000	\$55,000			\$96,000			
	3rd quartile	\$96,000	\$105,500						\$92,000						
Microbiologist	n	7	7	1	3		1	1			1				
	1st quartile	\$58,000	\$55,000		\$58,000										
	Median	\$67,500	\$55,000	\$71,000	\$60,000		\$67,500	\$58,000			\$72,500				
	3rd quartile	\$72,500	\$66,000		\$90,000										
Food Technologist	n	4	7			2	2								
	1st quartile	\$66,750	\$66,000												
	Median	\$76,000	\$75,000			\$72,500	\$76,000								
	3rd quartile	\$80,000	\$91,500												
Senior Food Technologist	n	6	8		1	3	2								
	1st quartile	\$92,375	\$90,500			\$92,500									
	Median	\$93,250	\$108,000		\$155,000	\$94,000	\$92,250								
	3rd quartile	\$154,250	\$114,250			\$154,000									
Laboratory Team Leader/Supervisor	n	13	19	5	3			4			1				
	1st quartile	\$65,000	\$73,000	\$78,500	\$55,000			\$58,750							
	Median	\$90,000	\$85,000	\$102,000	\$60,000			\$80,000			\$120,000				
	3rd quartile	\$105,000	\$102,000	\$110,500	\$107,000			\$93,375							
Laboratory Manager	n	13	17	5	4	1	2				1				
	1st quartile	\$85,750	\$91,000	\$79,000	\$84,625										
	Median	\$98,000	\$107,000	\$109,000	\$111,000	\$85,000	\$110,250				\$98,000				
	3rd quartile	\$118,000	\$121,000	\$110,500	\$132,500										
R&D / Product Development Scientist	n	27	30	6	3	5	2	6	2	2	1				
	1st quartile	\$69,000	\$70,750	\$82,875	\$75,000	\$62,500		\$58,750							
	Median	\$86,500	\$84,000	\$87,000	\$100,000	\$76,500	\$62,000	\$83,000	\$64,000	\$101,000	\$89,500				
	3rd quartile	\$100,000	\$120,000	\$96,875	\$159,000	\$127,000		\$96,500							
R&D / Product Development Manager	n	10	16			4	3		1			1			
	1st quartile	\$69,000	\$103,000			\$67,375	\$120,000								
	Median	\$133,500	\$131,000			\$105,750	\$210,000	\$125,000	\$184,000			\$146,000			
	3rd quartile	\$100,000	\$166,250			\$136,250	\$220,000								
R&D / Product Development Director / GM	n	7	3			2	1				3			1	
	1st quartile	\$112,375	\$162,000								\$185,000				
	Median	\$185,000	\$200,000			\$182,500	\$162,000				\$185,000			\$200,000	
	3rd quartile	\$190,500	\$250,000								\$240,000				

- n = The number of observations recorded for each category
- Total Remuneration = Includes base salary, superannuation, car/car allowance and any other benefits + FBT (excludes bonus and commission)
- Please refer to the All Industry data whenever there are less than 3 data points for a specific industry