

2016 Salary and Job Satisfaction Survey



Health Economics / Market Access Sector (n = 45)

Summary of Total Remuneration by Industry

		All Industry 2016	All Industry 2015	Pharmaceuticals - Ethical (prescription)	Consulting Services	Medical Devices	Research Institute/NFP/Hospital/ Academia	Pharmaceuticals - OTC & Consumer Healthcare	Aged Care
Health Economics / Market Access Associate	n	7	5	4	2		1		
	1st quartile	\$85,000	\$76,250	\$106,250					
	Median	\$125,000	\$99,500	\$125,000	\$120,000		\$72,500		
	3rd quartile	\$137,000	\$113,000	\$134,000					
Health Economics Analyst	n	7	7	2	1	1	1	1	1
	1st quartile	\$85,000	\$88,000						
	Median	\$91,500	\$95,000	\$151,000	\$86,000	\$91,500	\$85,000	\$55,000	\$105,000
	3rd quartile	\$137,000	\$115,000						
Senior Health Economics / Market Access Associate	n	8	10	4	3			1	
	1st quartile	\$121,500	\$113,750	\$168,250	\$120,000				
	Median	\$145,500	\$142,500	\$180,500	\$126,000			\$80,500	
	3rd quartile	\$181,750	\$182,500	\$195,750	\$126,000				
Health Economics / Market Access Manager	n	15	17	7	5	3			
	1st quartile	\$149,000	\$123,000	\$162,000	\$121,500	\$220,000			
	Median	\$182,000	\$172,000	\$191,000	\$148,000	\$260,000			
	3rd quartile	\$220,000	\$205,000	\$200,000	\$164,500	\$260,000			
Director of Health Economics / Market Access / Reimbursement / Pricing & Reimbursement	n	8	7	6	2				
	1st quartile	\$212,500	\$260,000	\$208,750					
	Median	\$245,000	\$360,000	\$275,000	\$215,000				
	3rd quartile	\$347,500	\$370,000	\$405,000					

- n = The number of observations recorded for each category

- Total Remuneration = Includes base salary, superannuation, car/car allowance and any other benefits + FBT (excludes bonus and commission)

- Please refer to the All Industry data whenever there are less than 3 data points for a specific industry