

2016 Salary and Job Satisfaction Survey



Engineering Sector (n = 43)

Summary of Total Remuneration by Industry

		All Industry 2016	All Industry 2015	Medical Devices	Consulting Services	Manufacturing	Research Institute/NFP/Hospital/Academia	Diagnostics, Life Sciences & Biotechnology	Animal Health	Pharmaceuticals - OTC & Consumer Healthcare
Biomedical Engineer	n	14	5	13			1			
	1st quartile	\$66,250	\$55,500	\$62,500						
	Median	\$81,000	\$65,000	\$77,000			\$95,000			
	3rd quartile	\$97,500	\$80,000	\$100,000						
Validation Officer/Engineer	n	2	7			1		1		
	1st quartile		\$73,000							
	Median	\$81,500	\$96,000			\$75,000		\$88,000		
	3rd quartile		\$101,000							
Chemical Engineer	n	6	3		3	1	2			
	1st quartile	\$55,000	\$71,000		\$55,000					
	Median	\$65,250	\$78,500		\$66,500	\$64,000	\$73,500			
	3rd quartile	\$90,500	\$105,000		\$90,000					
Electronics Engineer	n	4				3				
	1st quartile	\$57,875				\$55,500				
	Median	\$65,500			\$80,000	\$65,000				
	3rd quartile	\$76,500				\$66,000				
Project Engineer	n	5	6	1	2	1				1
	1st quartile	\$69,000	\$62,125							
	Median	\$83,000	\$108,500	\$60,000	\$80,500	\$97,500				\$93,000
	3rd quartile	\$95,250	\$148,750							
Field Service Engineer	n	8	4	4	2	1			1	
	1st quartile	\$61,875	\$93,000	\$78,250						
	Median	\$79,500	\$112,500	\$91,000	\$56,750	\$72,000			\$113,000	
	3rd quartile	\$107,500	\$135,000	\$107,500						
Technical Services Manager	n	2	4	1				1		
	1st quartile		\$113,750							
	Median	\$193,000	\$162,000	\$200,000				\$186,000		
	3rd quartile		\$199,750							
Engineering Manager	n	2	6		1	1				
	1st quartile		\$118,000							
	Median	\$142,000	\$134,500		\$124,000	\$160,000				
	3rd quartile		\$190,000							

- n = The number of observations recorded for each category

- Total Remuneration = Includes base salary, superannuation, car/car allowance and any other benefits + FBT (excludes bonus and commission)

- Please refer to the All Industry data whenever there are less than 3 data points for a specific industry