

2016 Salary and Job Satisfaction Survey



Bonus Paid 2016: Medical Affairs, Health Economics / Market Access

Medical Affairs			
Job Title	TN	Bonus	
Medical Information Associate	6	N	3
		Bonus	\$4,000
Senior Medical Information Associate	2	N	2
		Bonus	\$11,500
Medical Information Manager	3	N	3
		Bonus	\$11,667
Drug Safety Associate	15	N	7
		Bonus	\$4,429
Senior Drug Safety Associate	8	N	8
		Bonus	\$11,625
Drug Safety Manager	14	N	10
		Bonus	\$22,400
Scientific / Medical Affairs Associate	12	N	6
		Bonus	\$8,833
Senior Scientific / Medical Affairs Associate	5	N	4
		Bonus	\$12,500

Medical Affairs			
Job Title	TN	Bonus	
Scientific / Medical Affairs Manager	15	N	10
		Bonus	\$11,590
Medical Scientific Liaison / Medical Product Specialist	17	N	15
		Bonus	\$14,333
Medical Services Manager	2	N	2
		Bonus	\$32,500
Medical Advisor	6	N	3
		Bonus	\$21,333
Senior Medical Advisor / Associate Medical Director	8	N	7
		Bonus	\$24,857
Medical Director	3	N	3
		Bonus	\$33,333
Departmental Support / Business Function Role (eg. compliance, quality, audit, training, administrative or other specialist support function)	8	N	6
		Bonus	\$14,333

Health Economics / Market Access			
Job Title	TN	Bonus	
Health Economics / Market Access Associate	7	N	6
		Bonus	\$7,000
Health Economics Analyst	7	N	4
		Bonus	\$9,500
Senior Health Economics / Market Access Associate	8	N	7
		Bonus	\$11,000
Health Economics / Market Access Manager	15	N	13
		Bonus	\$23,538
Dir of Health Economics /Market Access/ Reimbursement/ Pricing & Reimbursement	8	N	8
		Bonus	\$43,875

- TN = Total number of contributors recorded for each job title
- N = The number of contributors that received a bonus
- Where the Job Title is not reported, the contributors indicated N/A or 0
- Whenever there are less than 3 data points, the data is not statistically relevant but included for reference purposes only