

2016 Salary and Job Satisfaction Survey



Bonus Paid 2016: Laboratory, Engineering, Operations & Manufacturing & Supply Chain

Laboratory			
Job Title	TN	Bonus	
Laboratory Assistant	23	N	5
		Bonus	\$1,360
Chemist	22	N	2
		Bonus	\$3,000
Senior Chemist	7	N	2
		Bonus	\$5,500
Microbiologist	7	N	1
		Bonus	\$6,000
Food Technologist	4	N	2
		Bonus	\$1,500
Senior Food Technologist	6	N	5
		Bonus	\$8,200
Laboratory Team Leader/Supervisor	13	N	2
		Bonus	\$900
Laboratory Manager	13	N	6
		Bonus	\$6,317
R&D / Product Development Scientist	27	N	9
		Bonus	\$7,656
R&D / Product Development Manager	10	N	7
		Bonus	\$11,857
R&D / Product Development Director / GM	7	N	7
		Bonus	\$30,286

Engineering			
Job Title	TN	Bonus	
Biomedical Engineer	14	N	2
		Bonus	\$1,450
Electronics Engineer	4	N	2
		Bonus	\$13,000
Field Service Engineer	8	N	3
		Bonus	\$9,000
Technical Services Manager	2	N	2
		Bonus	\$20,000

Operations & Manufacturing			
Job Title	TN	Bonus	
Production Planner	6	N	2
		Bonus	\$21,000
Production Supervisor	5	N	2
		Bonus	\$12,450
Business Improvement Manager	10	N	7
		Bonus	\$12,557
Engineering Manager	4	N	2
		Bonus	\$7,000
Manufacturing Manager	5	N	3
		Bonus	\$15,667
Operations Manager	19	N	10
		Bonus	\$10,200
Operations Director	4	N	2
		Bonus	\$22,500
Process / Lean Implementation Manager	4	N	2
		Bonus	\$11,500

Supply Chain			
Job Title	TN	Bonus	
Procurement / Purchasing Manager	6	N	4
		Bonus	\$20,500
Logistics Officer	13	N	4
		Bonus	\$6,225
Logistics Manager	5	N	3
		Bonus	\$6,333
Supply Chain Manager	7	N	6
		Bonus	\$19,000
Supply Chain Director	3	N	3
		Bonus	\$43,333

- TN = Total number of contributors recorded for each job title
- N = The number of contributors that received a bonus
- Where the Job Title is not reported, the contributors indicated N/A or 0
- Whenever there are less than 3 data points, the data is not statistically relevant but included for reference purposes only