

# 2016 Salary and Job Satisfaction Survey



## Bonus Paid 2016: Clinical Research, Regulatory Affairs & Quality Assurance

Clinical Research			
Job Title	TN	Bonus	
Clinical Trials Associate / Administrator	16	N	7
		Bonus	\$1,100
Study Start Up Associate	10	N	6
		Bonus	\$4,650
Study Start Up Manager	4	N	3
		Bonus	\$10,000
Clinical Research Associate	46	N	20
		Bonus	\$3,840
Senior Clinical Research Associate	41	N	21
		Bonus	\$5,805
Clinical Research Team Leader	10	N	4
		Bonus	\$10,500
Clinical Project Manager	60	N	36
		Bonus	\$13,917
Clinical Research Manager	22	N	11
		Bonus	\$22,264
Clinical Operations Manager	21	N	14
		Bonus	\$18,429
Director / Head of Clinical Research	22	N	20
		Bonus	\$38,150
Regional Manager / Director / Vice President	11	N	9
		Bonus	\$41,889
Departmental Support / Business Function Role (eg. compliance, quality, audit, training, administrative or other specialist support function)	12	N	7
		Bonus	\$15,971

Regulatory Affairs			
Job Title	TN	Bonus	
Regulatory Affairs, Quality Assurance Associate	6	N	2
		Bonus	\$900
Regulatory Affairs Associate	61	N	29
		Bonus	\$5,924
Senior Regulatory Affairs Associate	55	N	40
		Bonus	\$10,475
Regulatory Affairs Team Leader	8	N	7
		Bonus	\$8,557
Regulatory Affairs Project Manager	7	N	6
		Bonus	\$12,500
Regulatory Affairs Manager	41	N	32
		Bonus	\$15,375
Director / Head of Regulatory Affairs	14	N	14
		Bonus	\$25,929
Regulatory Affairs, Quality Assurance Manager	12	N	8
		Bonus	\$12,000
Regulatory Affairs, Quality Assurance Director	3	N	3
		Bonus	\$34,667

Quality Assurance			
Job Title	TN	Bonus	
QA Associate	30	N	10
		Bonus	\$2,150
Senior QA Associate	11	N	4
		Bonus	\$3,725
QA Team Leader / Coordinator	19	N	6
		Bonus	\$6,650
Quality Auditor	5	N	2
		Bonus	\$4,450
Compliance Specialist	12	N	4
		Bonus	\$5,250
Compliance Manager	6	N	5
		Bonus	\$8,800
Quality Systems Manager	10	N	3
		Bonus	\$9,667
QA Manager	41	N	20
		Bonus	\$7,980
QA Director / Senior QA Manager	17	N	12
		Bonus	\$26,333
Senior / Regional QA Director / VP QA	5	N	3
		Bonus	\$30,667

- TN = Total number of contributors recorded for each job title
- N = The number of contributors that received a bonus
- Where the Job Title is not reported, the contributors indicated N/A or 0
- Whenever there are less than 3 data points, the data is not statistically relevant but included for reference purposes only