

2015 Salary and Job Satisfaction Survey



Human Resources Sector (n = 37)

Summary of Total Remuneration by Industry

		All Industry 2015	All Industry 2014	Pharmaceuticals - Ethical (prescription)	Medical Devices	Consulting Services	Clinical Research Organisation	Research Institute/NFP/Hospital/Academia	Manufacturing	Pharmaceuticals - OTC & Consumer Healthcare	Diagnostics, Life Sciences & Biotechnology	Complementary Medicines	Laboratory Services
Human Resources Administrator / Assistant	n	3	8			1	1			1			
	1st quartile	\$55,000	\$55,000										
	Median	\$60,500	\$56,500			\$60,500	\$55,000			\$69,500			
	3rd quartile	\$69,500	\$61,625										
Human Resources Associate	n	7	6		1	1	2	2	1				
	1st quartile	\$75,000	\$58,750										
	Median	\$87,500	\$78,250		\$81,000	\$120,000	\$82,250	\$83,000	\$87,500				
	3rd quartile	\$96,500	\$87,500										
Internal Recruitment Specialist / Onsite Recruiter	n	5	3	2		1	1		1				
	1st quartile	\$80,500	\$55,000										
	Median	\$87,500	\$65,000	\$122,000		\$75,000	\$86,000		\$87,500				
	3rd quartile	\$122,000	\$82,000										
Human Resources Manager	n	13	10	4	2	1		1	2		1	1	1
	1st quartile	\$102,000	\$91,375	\$105,000									
	Median	\$115,000	\$142,000	\$140,000	\$121,000	\$104,000		\$115,000	\$112,250		\$175,000	\$108,000	\$108,000
	3rd quartile	\$165,000	\$172,500	\$175,750									
Senior Human Resources Manager	n	3	4		1	1				1			
	1st quartile	\$110,000	\$133,500										
	Median	\$158,000	\$151,500		\$240,000	\$110,000				\$158,000			
	3rd quartile	\$240,000	\$184,500										
Human Resources Director / Head	n	6	5		2	1	1				1	1	
	1st quartile	\$164,750	\$133,000										
	Median	\$195,000	\$200,000		\$210,000	\$165,000	\$164,000				\$340,000	\$220,000	
	3rd quartile	\$272,500	\$225,000										

- n = The number of observations recorded for each category

- Total Remuneration = Includes base salary, superannuation, car/car allowance and any other benefits + FBT (excludes bonus and commission)

- Please refer to the All Industry data whenever there are less than 3 data points for a specific industry