

# 2015 Salary and Job Satisfaction Survey



## Health Economics / Market Access Sector (n = 46)

### Summary of Total Remuneration by Industry

	All Industry 2015	All Industry 2014	Pharmaceuticals - Ethical (prescription)	Consulting Services	Medical Devices	Research Institute/NFP/Hospital/Academia	Clinical Research Organisation	Diagnostics, Life Sciences & Biotechnology	Complementary Medicines
Health Economics / Market Access Associate	n	5	10	1	2	2			
	1st quartile	\$76,250	\$91,625						
	Median	\$99,500	\$102,000	\$99,500	\$94,500	\$94,750			
	3rd quartile	\$113,000	\$140,500						
Health Economics Analyst	n	7		1	2	2	1		1
	1st quartile	\$88,000							
	Median	\$95,000		\$146,000	\$94,000	\$105,000	\$55,000		\$90,500
	3rd quartile	\$115,000							
Senior Health Economics / Market Access Associate	n	10	8	7	2	1			
	1st quartile	\$113,750	\$125,000	\$130,000					
	Median	\$142,500	\$158,000	\$172,000	\$112,500	\$115,000			
	3rd quartile	\$182,500	\$181,000	\$196,000					
Health Economics / Market Access Manager	n	17	11	9	4	2	1	1	
	1st quartile	\$123,000	\$145,000	\$153,500	\$70,250				
	Median	\$172,000	\$168,000	\$175,000	\$127,000	\$180,500	\$125,000	\$250,000	
	3rd quartile	\$205,000	\$240,000	\$205,000	\$147,000				
Director of Health Economics / Market Access / Reimbursement / Pricing & Reimbursement	n	7	6	5	1	1			
	1st quartile	\$260,000	\$273,750	\$360,000					
	Median	\$360,000	\$315,000	\$370,000	\$250,000	\$260,000			
	3rd quartile	\$370,000	\$400,000	\$385,000					

- n = The number of observations recorded for each category
- Total Remuneration = Includes base salary, superannuation, car/car allowance and any other benefits + FBT (excludes bonus and commission)
- Please refer to the All Industry data whenever there are less than 3 data points for a specific industry