2015 Salary and Job Satisfaction Survey

ON Q RECRUITMENT
Scientific Technical Medical

Engineering Sector (n = 35)

Summary of Total Remuneration by Industry

		All Industry 2015	All Industry 2014	Medical Devices	Pharmaceuticals - OTC & Consumer Healthcare	Consulting Services	Manufacturing	Pharmaceuticals - Ethical (prescription)	Research Institute/NFP/ Hospital/ Academia	Diagnostics, Life Sciences & Biotechnology	Laboratory Services	Animal Health
Biomedical Engineer	n	5	5	3		2						
	1st quartile	$55,500	$55,000	$56,000								
	Median	$65,000	$93,500	$65,000		$67,500						
	3rd quartile	$80,000	$104,500	$80,000								
Project Engineer	n	6	8	1	2	1	2					
	1st quartile	$62,125	$95,000									
	Median	$108,500	$105,000	$110,000	$112,250	$55,000	$126,000					
	3rd quartile	$148,750	$113,750									
Validation Officer/Engineer	n	7	3		4		1	2				
	1st quartile	$73,000	$62,000		$68,500							
	Median	$96,000	$82,000		$74,750		$102,000	$100,500				
	3rd quartile	$101,000	$100,000		$91,125							
Technical Services Manager	n	4	5	2					1		1	
	1st quartile	$113,750	$161,000									
	Median	$162,000	$169,000	$162,500					$110,000		$199,000	
	3rd quartile	$199,750	$180,000									
Chemical Engineer	n	3				1			2			
	1st quartile	$71,000										
	Median	$78,500				$71,000			$91,750			
	3rd quartile	$105,000										
Field Service Engineer	n	4		3						1		
	1st quartile	$93,000		$89,000								
	Median	$112,500		$105,000						$120,000		
	3rd quartile	$135,000		$140,000								
Engineering Manager	n	6		2	1	1	1					1
	1st quartile	$118,000										
	Median	$134,500		$135,000	$250,000	$136,000	$133,000					$124,000
	3rd quartile	$190,000										

- n = The number of observations recorded for each category

- Total Remuneration = Includes base salary, superannuation, car/car allowance and any other benefits + FBT (excludes bonus and commission)

- Please refer to the All Industry data whenever there are less than 3 data points for a specific industry

We Listen. We Deliver. You Succeed.