

Salary Increases by Sector

Average Salary increase across all industries and sectors

33.4%	20.8%	29.2%	8.4%	2.8%	2.0%	3.4%
Nil	1% - 2% Increase	3% - 4% Increase	5% - 6% Increase	7% - 8% Increase	9% - 10% Increase	>10% Increase

	Payrise	Bonus
All Contributors	66.60%	59.00%
Quality Assurance	75.00%	54.17%
Clinical Research	72.03%	51.13%
Health Economics & Corporate Affairs	71.43%	80.00%
Medical Affairs	68.22%	69.77%
Regulatory Affairs	67.67%	69.40%
Laboratory	63.74%	35.71%
Operations & Manufacturing	62.60%	48.09%
Sales and Marketing	59.77%	76.69%
HR	59.09%	47.73%
Engineering (Field Service Engineers, Biomedical)	58.82%	47.06%
General Business Management	58.33%	56.94%