

2014 Salary and Job Satisfaction Survey



Security, Satisfaction & Likelihood to change Jobs in next 12 months

Job Security		Job Satisfaction		Likelihood to change Jobs	
All Sectors	75.3%	All Sectors	63.4%	All Sectors	29.0%
Regulatory Affairs	84.6%	Human Resources	87.5%	Sales and Marketing	41.5%
Health Economics & Corporate Affairs	82.9%	Medical Affairs	68.8%	Engineering	40.6%
Clinical Research	82.3%	Health Economics & Corporate Affairs	68.6%	Operations & Manufacturing	39.0%
Quality Assurance	80.9%	Regulatory Affairs	67.9%	Laboratory	33.3%
General Business Management	80.0%	Clinical Research	66.5%	Medical Affairs	31.3%
Medical Affairs	78.1%	General Business Management	65.7%	General Business Management	28.6%
Human Resources	75.0%	Quality Assurance	65.2%	Regulatory Affairs	23.1%
Sales and Marketing	69.0%	Operations & Manufacturing	64.2%	Human Resources	22.5%
Operations & Manufacturing	65.9%	Laboratory	54.8%	Quality Assurance	22.5%
Engineering	65.6%	Sales and Marketing	53.2%	Clinical Research	22.5%
Laboratory	56.0%	Engineering	50.0%	Health Economics & Corporate Affairs	8.6%

Most Compelling Reasons for Leaving

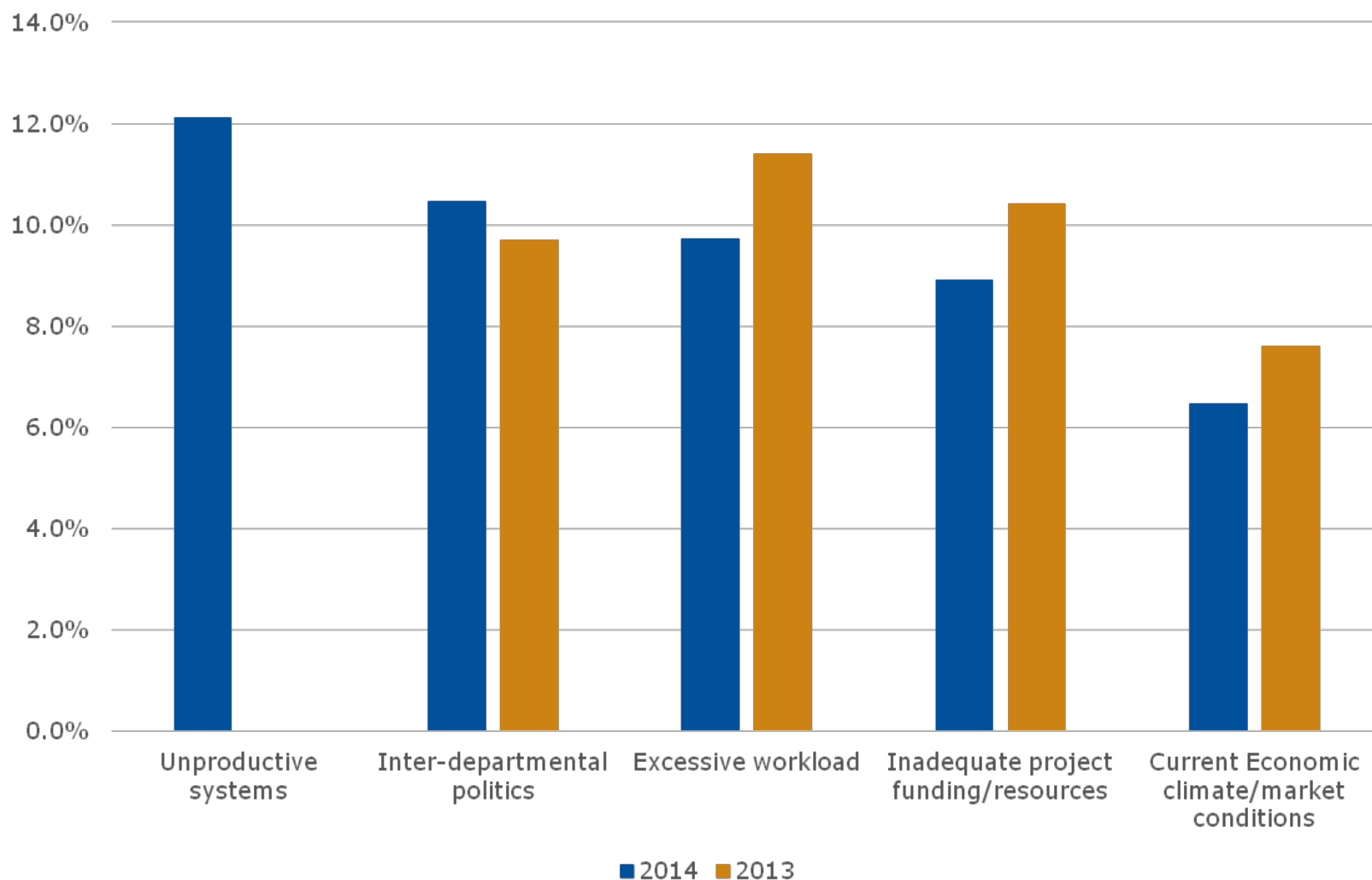
All Functions

No Opportunities for Career Advancement/Promotion	14%
Inadequate Salary and Benefits	13%
Lack of Job Satisfaction	12%
Career change within Industry	9%
Career change outside of Industry	8%

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Job Satisfaction – Most Frustrating Aspect of Job



We Listen. We Deliver. You Succeed.

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Top Reasons for Staying

